

# ***Equity, Diversity and Inclusion Concepts: Understanding for Sustainable Change***

Course Syllabus

2024-2025

## **ONLINE COURSE**

### **MODULE 1**

Overarching Principles

### **DATE/TIME**

Tuesday, Oct 22nd, 2024  
13:30 to 16:30 EDT

### **LANGUAGE**

English

### **FREE REGISTRATION**

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## **DESCRIPTION**

Understanding the concepts behind equity, diversity and inclusion (EDI) is fundamental to achieving EDI goals and taking a more proactive approach to ensuring that different demographics are better represented in society at large. Addressing the dynamics of EDI is becoming a must and requires a shift in the way we work and deliver health care. Developing an EDI plan that incorporates a vision, mission, concrete actions and evaluation measures is key. Adopting and implementing a scientific and reasoned approach to EDI becomes essential for students, faculty, and health care providers to prevent discriminatory bias against people with different backgrounds and characteristics. By being more aware of our beliefs, committing to change our environment, and taking action, we will help individuals and organizations be more inclusive for those who work there and those who receive health care.

## **LEARNING OBJECTIVES**

- Gain a better understanding of the concepts of EDI and the various laws that frame it
- Identify our implicit biases and how they can affect the way we provide health services
- Identify the risks, blind spots and benefits of EDI
- Reflect on action plans to integrate EDI into our practices

## **PRESENTED BY**

***Dr. Tania Saba***

Full Professor, University of Montreal

✉ [tania.saba@umontreal.ca](mailto:tania.saba@umontreal.ca)